

PAINTERS DISTRICT

Joint Trade Board

JUSTIN AVEY

Chairman

CHARLES ANDERSON

Secretary

January 3, 2008

Vince Angelilli
 Vinco Painting, Inc.
 6649 Ogallah
 Chicago, Illinois 60631

Certified Return Receipt Mail
 1st Class Mail

Dear Mr. Angelilli:

Charges have been filed against your company for violations of the Collective Bargaining Agreement to which you are signatory. You are instructed to appear before the next meeting of Painters District Council No. 30's Joint Trade Board which will be held at the District Council office on January 17, 2008 at 9:00 a.m. You are required to bring all time card/time sheets, payroll journals and records, copies of all payroll checks and payroll stubs, State of Illinois Department of Employment Security form UI-3/40, Federal form 941 and form IL-501 for calendar year 2007.

A copy of the complaint has been enclosed for your review. Failure to appear will result in a hearing held in your absence and the decision of the Trade Board will be final and binding. If this matter is referred to Civil Court for adjudication, all attorney's fees and court costs will be added to any remedy issued by the Board.

If you have any questions regarding this matter, please call my office.

Sincerely,



Charles E. Anderson
 Secretary-Treasurer

Enclosure

U.S. Postal Service
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Vince Angelilli
 Vinco Painting
 6649 Ogallah
 Chicago, IL 60631

See Reverse for Instructions

DEP. EXHIBIT

1

5-19-08

PAINTERS DISTRICT COUNCIL 30

Office of Membership Services

JAMES STELMASEK

Director of Membership Services

Charles Anderson, Secretary Treasurer
Painters District Council #30
1905 Sequoia Drive, Suite 201
Aurora, IL 60506

RE: Vinco Painting, Inc.
Vince Angelilli
Ph. 773-507-7400

December 28, 2007

Dear Sir and Brother,

I, James Stelmasek, District Council #30 Representative do hereby charge
Vinco Painting with the following violations of the current Collective Bargaining Agreement:

Article 4, Union Security: Dues Check off and Organizing & Defense Fund,
Sec. 4.2 (pg. 7)

Article 8, Wage Rates: Overtime Issues, Sec. 8.6 (pg. 25)
Payment of Wages and Check Stubs, Sec. 8.7 (a) and (b) (pgs. 25 & 26)

Article 9, Benefit Funds: Monthly Reporting, Sec. 9.3 (b) (pg. 31)

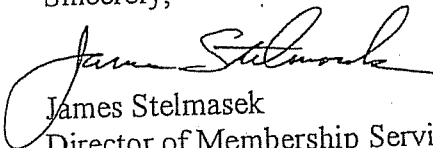
District Council #30 members Loren Deland, William Medina, Jesus Mota and Jeremy Weise worked at various locations for Vinco Decorating. All members were laid off and have not received their last paychecks even though Vince was contacted numerous times by the members and District Council Representative Brian Muscat.

Loren worked at the Palos Heights Dominick's store and did not receive overtime for two weeks that he received a paycheck and is owed second shift premium pay for the last week he worked. William worked at the same location and is owed regular and overtime pay. Jesus worked at One North LaSalle in Chicago and is owed regular and overtime pay. Jeremy worked at the Dominick's in Bloomingdale and is owed second shift premium pay. (Please see attached for dates, hours and amounts owed).

Jeremy did not receive a paycheck stub for the week of October 8, 2007. Loren's pay stubs were a typed word document instead of the required detachable type.

The hours owed have not been reported to The Benefit Funds Office.

Sincerely,


James Stelmasek
Director of Membership Services

PAINTERS DISTRICT COUNCIL 30

Office of Membership Services

JAMES STELMASEK

Director of Membership Services

Charles Anderson, Secretary Treasurer
Painters District Council #30.
1905 Sequoia Drive, Suite 201
Aurora, IL 60506

RE: Vinco Painting, Inc.
Vince Angelilli
Ph. 773-507-7400

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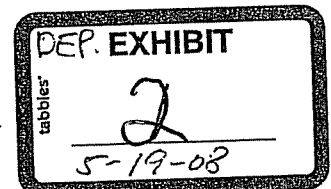
Article 4, Union Security: Dues Check off and Organizing & Defense Fund,
Sec. 4.2 (pg. 7)

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Payment of Wages and Check Stubs, Sec. 8.7 (a) and (b) (pgs. 25 & 26)

Article 9, Benefit Funds: Monthly Reporting, Sec. 9.3 (b) (pg.31)

District Council #30 members Loren Deland, William Medina, Jesus Mota and Jeremy Weise worked at various locations for Vinco Decorating. All members were laid off and have not received their last paychecks even though Vince was contacted numerous times by the members and District Council Representative Brian Muscat.

Loren worked at the Palos Heights Dominick's store and did not receive overtime for two weeks that he received a paycheck and is owed second shift premium pay for the last week he worked. William worked at the same location and is owed regular and overtime pay. Jesus worked at One North LaSalle in Chicago and is owed regular and overtime pay. Jeremy worked at the Dominick's in Bloomingdale and is owed second shift premium pay. (Please see attached for dates, hours and amounts owed).



Jeremy did not receive a paycheck stub for the week of October 8, 2007. Loren's pay stubs were a typed word document instead of the required detachable type.

The hours owed have not been reported to The Benefit Funds Office.

Sincerely,

James Stelmasek
Director of Membership Services

Vinco Painting

Amended 1/24/08

TOTAL WAGE DISCREPANCY	\$3,449.86
------------------------	------------

FUNDS	RATE	HOURS	AMOUNTS
HEALTH & WELFARE	\$6.40	260.5	\$1,667.20
PENSION	\$6.50	252	\$1,638.00
APPRENTICESHIP	\$0.55	260.5	\$143.28
I.U.P.A.T. LABOR MANAGEMENT	\$0.05	260.5	\$13.03
N.I.P.D.I.	1.5% of gross wages		\$51.75
TOTAL			\$3,513.25

DISTRICT COUNCIL

DUES CHECK - OFF	2% of gross wages	\$69.00
DEFENSE FUND	\$0.20 260.5	\$52.10
TOTAL		\$121.10

TOTAL DUE TO ALL FUNDS	\$3,634.35
TOTAL DUE TO ALL MEMBERS	\$3,328.76

GRAND TOTAL	\$6,963.11
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MEMBER INCIDENT REPORT



3 RD VP
APPRENTICE

Return to:

Jim Stelmasek, Director of Membership Services
1905 Sequoia Dr, Suite 201
Aurora, IL 60506
Fax: 630.377.2384 e-mail: jamess@paintersdc30.com

1-16-08

pd Cash - How much?

1. Date Received: 12-04-2007

2. Member's Name: Jeremy Weise

3. Language: ☒ English ☐ Spanish

4. Contact Number: 630-745-7756

5. Local: 154

6. Employer: Vinco

7. Check Stubs Received ☐ Yes ☒ No

8. Comments:

Jeremy informed me that he had worked for Vinco on Monday October 15 at the Bloomingdale Dominicks store. He worked for 9 Hours and he has not yet been paid. He also worked the previous week and did not receive any check stub. He has called Vince at least 2 times in regards to his last 8 hours owed and Vince told him that he would mail his check out. As of the date on top of this report he has not received his last check.

Night work? yes

What 6 months rate?

*3rd Shift worked
8 gets extra 1*

*9 HRS pd. Cash
\$200? 1 1/2 months*

*later. Had to drive to Vinco's
house from Mowego to his house.*

Submitted by: Brian Muscat

Jeremy Weise

NAME	PAY PERIOD	REG.	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Weise, Jeremy	10/15/2007	8	0.5	8.5	0	\$216.39	\$0.00	\$216.39
Rate: \$24.73								

TOTALS				8.5	0	\$216.39	\$0.00	\$216.39
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FUNDS	RATE	HOURS	AMOUNTS
HEALTH & WELFARE	\$6.40	8.5	\$54.40
PENSION	\$6.50	0	\$0.00
APPRENTICESHIP	\$0.55	8.5	\$4.68
I.U.P.A.T. LABOR MANAGEMENT	\$0.05	8.5	\$0.43
N.I.P.D.I.	1.5% of gross wages		\$3.25
TOTAL			\$62.75

DISTRICT COUNCIL			
DUES CHECK - OFF		2% of gross wages	\$4.33
DEFENSE FUND	\$0.20	8.5	\$1.70
TOTAL			\$6.03

TOTAL AMOUNT DUE	\$291.19
DUE TO ALL FUNDS	\$68.77
DUE TO MEMBER	\$210.36

MEMBER INCIDENT REPORT



Return to:

Jim Stelmasek, Director of Membership Services
1905 Sequoia Dr, Suite 201
Aurora, IL 60506
Fax: 630.377.2384 e-mail: jamess@paintersdc30.com

Pd?

1. Date Received: 12-04-2007
2. Member's Name: Jesus Mota
3. Language: ☒ English ☐ Spanish
4. Contact Number: 630-290-6840
5. Local: 154
6. Employer: Vinco
7. Check Stubs Received ☐ Yes ☒ No
8. Comments:

Jesus informed me that he had worked for Vinco on November 15 for 4 hours, 3pm to 7pm and November 16 for 9 hours 9am to 6pm. Both days were worked at an office in downtown Chicago, 1 North LaSalle. He worked for a total of 13 hours and he has not yet been paid. He has called Vince at least 2 times in regards to his last 13 hours owed and Vince told him that he would mail his check out. As of the date on top of this report he has not received his last check.

Submitted by: Brian Muscat

Jesus Mota

NAME	PAY PERIOD	REG.	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Mota, Jesus	11/15/2007		4	4	0	\$212.40	\$0.00	\$212.40
Rate: \$35.40	11/16	8	1	9	0	\$336.30	\$0.00	\$336.30
TOTALS				13	0	\$548.70	\$0.00	\$548.70
FUNDS			RATE	HOURS	AMOUNTS			
HEALTH & WELFARE			\$6.40	13	\$83.20			
PENSION			\$6.50	13	\$84.50			
APPRENTICESHIP			\$0.55	13	\$7.15			
I.U.P.A.T. LABOR MANAGEMENT			\$0.05	13	\$0.65			
N.I.P.D.I.			1.5% of gross wages		\$8.23			
TOTAL					\$183.73			
DISTRICT COUNCIL								
DUES CHECK - OFF			2% of gross wages		\$10.97			
DEFENSE FUND			\$0.20	13	\$2.60			
TOTAL					\$13.57			
TOTAL AMOUNT DUE					\$759.58			
DUE TO ALL FUNDS					\$197.30			
DUE TO MEMBER					\$535.13			

MEMBER INCIDENT REPORT



Return to:

Jim Stelmasek, Director of Membership Services
1905 Sequoia Dr, Suite 201
Aurora, IL 60506
Fax: 630.377.2384 e-mail: james@paintersdc30.com

1-17-08
Not pd
Court date today

1. Date Received: 11-23-2007
2. Member's Name: William Medina
3. Language: ☒ English ☐ Spanish
4. Contact Number: 847-456-5845
5. Local: 154
6. Employer: Vinco
7. Check Stubs Received ☐ Yes ☒ No
8. Comments:

William worked at the Palos Heights Dominicks store on October 30, 8 1/2 hours from 8 am to 5 pm and on October 31 8 hours from 7 am to 3:30 pm. William had called Vince 2 times in regards to his last check and was told it had been mailed out. I called Vince on November 26, and told him that Will had not received his check yet. Vince told me that it had been mailed out, but could not tell me when. I told him to mail out a new one return receipt and fax over a copy of the receipt. I never received a copy of the receipt. As of the date on top of this report William has not yet been paid.

505

Submitted by: Brian Muscat

William Medina

NAME	PAY PERIOD	REG.	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Medina, William	10/30/2007	8	0.5	8.5	0	\$309.75	\$0.00	\$309.75
Rate: \$35.40	10/31	8		8	0	\$283.20	\$0.00	\$283.20
				16.5	0	\$592.95	\$0.00	\$592.95

TOTALS	RATE	HOURS	AMOUNTS
FUNDS			
HEALTH & WELFARE	\$6.40	16.5	\$105.60
PENSION	\$6.50	16.5	\$107.25
APPRENTICESHIP	\$0.55	16.5	\$9.08
I.U.P.A.T. LABOR MANAGEMENT	\$0.05	16.5	\$0.83
N.I.P.D.I.	1.5% of gross wages		\$8.89
TOTAL			\$231.64

DISTRICT COUNCIL	AMOUNTS
DUES CHECK - OFF	\$11.86
DEFENSE FUND	\$3.30
TOTAL	\$15.16

TOTAL AMOUNT DUE	\$854.91
DUE TO ALL FUNDS	\$246.80
DUE TO MEMBER	\$577.79

Will

chk # 1113

10/7/07

Hours Worked 16 Week 10-1-07 to 10-5-07
Hourly Pay \$35.40
Gross Pay \$566.40

****Deductions****

Fica 35.11
Mcare 8.21
F/W 70.00
S/W 16.99

Union Dues

Dues Check off 11.32
Defense Fund 3.20

Total Deductions
\$144.83

Net Pay
\$421.57

VINCO, INC.**PAINTING**

6649 N Ogallah Avenue • Chicago, Illinois 60631 • Tel.(773) 507 - 7400 • Fax. (773) 631 - 5833

Will

chk. # 1180

10/21/07

Hours Worked 10

Gross Pay \$354.00

****Deductions****

Fica 21.94

Mcare 5.13

F/W 38.00

S/W 10.62

Union Dues

Dues Check off 7.08

Defense Fund 2.00

Total Deductions

\$84.77

Net Pay

\$269.23

VINCO, INC.**PAINTING**

6649 N Ogallah Avenue • Chicago, Illinois 60631 • Tel. (773) 507 - 7400 • Fax. (773) 631 - 5833

Will

Chk # 1179 10/21/07

Hours Worked 42 Week 10-15-07 to 10-19-07

Hourly Pay \$35.40

Gross Pay \$1486.80

****Deductions****

Fica 92.18

Mcare 21.55

F/W 252.00

S/W 44.59

Union Dues

Dues Check off 29.72

Defense Fund 8.40

Total Deductions

\$448.44

Net Pay

\$1038.36

Bank of America



For Customer Service call
1-800-432-1000

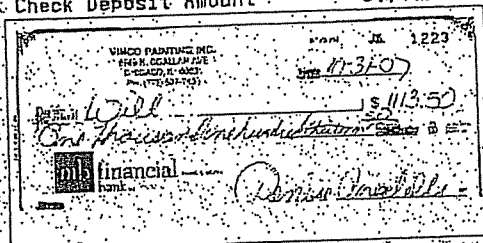
GET MOBILE BANKING -- STUDENT CHECKING
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10/31/07 16:54 TILN0827

XXXXXXXX6659
LAKE IN THE HILLS
LAKE IN THE H IL

Deposit to Savings
To PRIMARY

Ser. No. 3000
Check Deposit Amount: \$1,113.50



Part of the check image has been
Obscured for security reasons

Total Deposit \$1,113.50
Posts On 10/31/07
Sav. Available Balance \$955.12

www.bankofamerica.com

2-173-710 1179

VINCO PAINTING INC.
6649 N. OGALLAH AVE
CHICAGO, IL 60631
PH. (773) 507-7400

10-21-07

\$1038.26

ONE THOUSAND THREE HUNDRED EIGHTY TWO

mb financial
bank NA

Denise Angelillo

10710017371 4200027559 1179

2-173-710 1180

VINCO PAINTING INC.
6649 N. OGALLAH AVE
CHICAGO, IL 60631
PH. (773) 507-7400

10-21-07

\$269.23

TWO HUNDRED SIXTY NINE

mb financial
bank NA

Denise Angelillo

10710017371 4200027559 1180

2-173-710 1113

VINCO PAINTING INC.
6649 N. OGALLAH AVE
CHICAGO, IL 60631
PH. (773) 507-7400

10-7-07

\$421.57

FOUR HUNDRED TWENTY ONE

mb financial
bank NA

Denise Angelillo

10710017371 4200027559 1113

2-173-710 1149

VINCO PAINTING INC.
6649 N. OGALLAH AVE
CHICAGO, IL 60631
PH. (773) 507-7400

10-15-07

\$769.36

SEVEN HUNDRED SIXTY NINE

mb financial
bank NA

Denise Angelillo

10710017371 4200027559 1149

NO STUB

MEMBER INCIDENT REPORT



Pd Cash

Return to:

Jim Stelmasek, Director of Membership Services
1905 Sequoia Dr, Suite 201
Aurora, IL 60506
Fax: 630.377.2384 e-mail: jamess@paintersdc30.com

1. Date Received: 12-20-2007

2. Member's Name: Loren Deland

3. Language: ☒ English ☐ Spanish

4. Contact Number: 630-863-1791

5. Local: 154

6. Employer: Vinco

7. Check Stubs Received ☒ Yes ☐ No

8. Comments:

Loren worked for Vinco Painting. He has not received a paycheck for his last week of work. He worked 32 hours from Dec 16 – Dec 20, 2007 on the second shift. He must be paid 32 working hours plus the second shift premium. In addition, on 2 previous occasions he worked more than 40 hours per week and was paid regular time for hours over 40. He did not receive time and a half pay. All hours worked were at the Palos Heights Dominick's Grocery Store on the second shift.

His pay stubs are typed word documents, not an official pay check stub. The information he provided is as follows:

Date 11-06-07 to 11-10-07
Hours Worked: 46
Hourly Pay: \$35.40
Gross Pay: \$1625.18

Date 12-3-07 to 12-7-07
Hours Worked: 56
Hourly Pay: \$35.40
Gross Pay \$1982.40

Submitted by: Brian Muscat

Loren Deland

Amended 1/24/08

NAME	PAY PERIOD	REG.	SHIFT PAY	O.T.	HRS. WORKED	HRS. PAID TO FUNDS	WAGES	AMT. PAID	DISCREPANCY
Deland, Loren	11/5/2007	40	5.	6	51	0	\$1,911.60	\$1,625.18	\$286.42
	11/13	39.5	5		44.5	0	\$1,575.30	\$1,398.33	\$176.97
	11/26	30	4		34	0	\$1,203.60	\$1,062.00	\$141.60
	12/3	40	5	16	61	0	\$2,442.60	\$1,982.40	\$460.20
	12/16			32	32	0	\$1,699.20	\$0.00	\$1,699.20
Rate: \$35.40									
TOTALS					222.5	0	\$8,832.30	\$6,067.91	\$2,764.39
Cash Payment - \$800.00									
\$1,964.39									
FUNDS									
		RATE		HOURS		AMOUNTS			
HEALTH & WELFARE		\$6.40		222.5		\$1,424.00			
PENSION		\$6.50		222.5		\$1,446.25			
APPRENTICESHIP		\$0.55		222.5		\$122.38			
I.U.P.A.T. LABOR MANAGEMENT		\$0.05		222.5		\$11.13			
N.I.P.D.I.		1.5% of gross wages				\$41.47			
TOTAL						\$3,045.22			
DISTRICT COUNCIL									
DUES CHECK - OFF		2% of gross wages				\$55.29			
DEFENSE FUND		\$0.20		222.5		\$44.50			
TOTAL						\$99.79			
TOTAL AMOUNT DUE						\$5,109.39			
DUE TO ALL FUNDS						\$3,145.00			
DUE TO MEMBER						\$1,864.60			

12-20-07 OWEIP -

Sunday 12/16 9pm - 5am
Monday 12/17 9pm 5am
Tues 12/18 9pm 5am
Thurs 12/20 9pm 5am

PAUL HIGGINS
DOMINICK

32 hrs

NO EXTRA
HOUR PAID

LOREW - 630-862-1791

NEW - 1-24-07

Loren

Date 12-3-07 to 12-7-07

Hours Worked 56

Hourly Pay \$35.40

Gross Pay \$1982.40

****Deductions****

Fica 122.90

MCare. 28.74

F/W 336.00

S/W 59.47

Union Dues

Dues Check off 39.64

L.P.C. Fund 11.20

Net Pay

\$1384.45

Loren

Date 11-6-07 to 11-10-07

Hours Worked 46

Hourly Pay \$35.40

Gross Pay \$1625.18

****Deductions****

Fica 100.76

MCare 23.56

F/W 246.00

S/W 48.75

Union Dues

Dues Check off 32.50

L.P.C. Fund 9.20

Net Pay

\$1164.41

Loren

Date 11-26-07 to 11-30-07

Hours Worked 30

Hourly Pay \$35.40

Gross Pay \$1062.00

****Deductions****

Fica 65.84

MCare 15.39

F/W 187.00

S/W 31.86

Union Dues

Dues Check off 21.24

L.P.C. Fund 6.00

Net Pay

\$750.06

Loren

Date 11-13-07 to 11-17-07

Hours Worked 39.5

Hourly Pay \$35.40

Gross Pay \$1398.33

****Deductions****

Fica 86.69

MCare 20.27

F/W 242.00

S/W 41.94

Union Dues

Dues Check off 27.96

L.P.C. Fund 7.90

Total Deductions

\$426.76

Net Pay

\$971.57

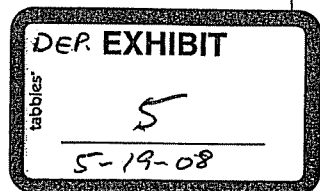
1/24/200

Employer Number 2607
Employer Name Vinco Painting, Inc.
Address 4637 N. Forestview Ave.
City Chicago **IL** 60650
Phone 773-544-7401 **Fax**
E-Mail
Contact Vince Angelilli - *DEMISE*
Status Code Inactive Member
Notes Signed Cba 8/07 Vince's Cell Phone 773.507.7400
 Old Add&Ph: 6649 Ogallah, Chgo 60631 773-507-7400 1/24/08

FAX 589-1413

1/24 LM /w Denise to call me tomorrow
 1/25 FAXED OVER CHANGES

30
15



Vinco Painting Inc.

4637 N. Forestview Ave. • Chicago, IL 60631 • Tel. (773) 507 - 7400 • Fax. (773) 589 - 1413

February 29, 2008

Via fax to 630-377-2384

Charles E. Anderson
Secretary-Treasurer
Painters District Council 30
1905 Sequoia Drive, Suite 201
Aurora, IL 60506

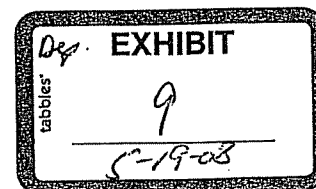
Dear Mr. Anderson,

On January 25, 2008 I told you that Vinco Painting never received notice of a Joint Trade Board hearing. However, mail is still being sent to Vinco Painting's old address. Again, please correct your records to show that mail should be sent to Vinco Painting at the address listed at the top of this letter.

After I informed you on January 25th that we did not receive notice of any hearing, you told me to pay the last checks for employees and to send a check to you for \$50,000 with a letter by March 13, 2008. You said that you would not cash the check, but would get the case back before the Joint Trade Board. I do not understand why you are asking for a check on one hand, and then representing that you would not cash it on the other hand. Jim Stelmasek also told me just prior to faxing me the decision the numbers were outrageous and we should ignore them.

The claims made are ridiculous and untrue. For example, attached is a check paid to Jesus Mota in the amount of \$441.84, which is dated December 7, 2007, with corresponding paystub that shows Mr. Mota worked 17 hours. The documents faxed by your office to us on January 25th claim that Mr. Mota worked 13 hours and was not paid anything for his work. As the documents attached to this letter show, Mr. Mota did receive gross pay in an amount exceeding his alleged claim.

The other claims made by others, including, but not limited to, Loren Deland, are also ridiculous and untrue. As you also know, Loren Deland was caught on a jobsite using and selling drugs, which prompted us to immediately terminate his employment.

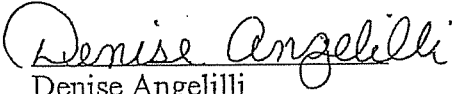


I cannot understand how you continue to claim that we owe any money when we were prevented from submitting our position to the board, since we did not receive any notice of the hearing and you are now trying to extort money from us.

If you truly believe that Vinco Painting received notice of the hearing, please immediately provide me with the basis of your belief, including any documents that support your belief. Otherwise, please confirm in writing that the Award is invalid.

Please send to me all agreements signed by Vinco Painting, as well as any other agreements to which Vinco Painting may be bound.

Sincerely,


Denise Angelilli
Administrative Assistant